

**STRATEGIC PLANNING WORKSHEETS FOR 2017 PROGRAMS**

<b>Education/Employment/Income Management</b>						
<b><u>Outcome with Indicator</u></b>	<b><u>Strategy</u></b>	<b><u>Responsibility</u></b>	<b><u>Timeframe</u></b>	<b><u>Funding Source</u></b>	<b><u>ROMA Goal</u></b>	<b><u>NPIs</u></b>
<p><b><u>Education/Employment</u></b>                      Increase number of low-income certified C.N.A. workers. Increase in number of households with increased earnings.</p>	<p>Continue to work in strong partnership with LLCC Adult Literacy leaders to implement a customized C.N.A. program for students with barriers.</p> <p>Promote soft skills training, i.e. social skill, relationship building along with reading comprehension and math skills. (C.N.A. Academy and pre-C.N.A. mod.)</p> <p>Continue travel stipend for students to avoid absences</p> <p>Track individual C.N.A. employment and retention rates.</p>	<p>CSBG Coordinator and four (4) CSBG Family Support Specialists.</p>	<p>Partnership defined and established with LLCC in MOU by January 1 2017 to conclude by December 2018.</p>	<p>CSBG Economic Development funding.</p>	<p>1 – Self-Sufficiency Education and Training</p> <p>4 – Agency Partnerships</p>	<p>1.3.2a 1.3.1a</p> <p>4. 1</p>
<p><b><u>Education</u></b>                      Increase number of low-income, college/vocational school graduates</p> <p>Enhance employment opportunities. Increase capacity to apply for living wage jobs</p>	<p>Extensive application outreach. Interview process. Awards to selected candidates in greatest need.</p> <p>Clients increase levels of education</p>	<p>1. CSBG Family Support Specialists 2. CSBG Coordinator 3. CSBG Scholarship Committee</p>	<p>Year-round</p>	<p>CSBG Scholarship Program</p> <p>CSBG GED Test Assistance Program</p>	<p>1 – Self-Sufficiency</p>	<p>1.3.2c</p> <p>1.3.2b</p>

<p>Partner with local GED program providers to assist potential GED candidates with testing preparation and skills</p> <p>Low-Income people become more self-sufficient</p> <p>Increase # of High School students who successfully complete summer school and graduate or continue attending high school.</p>	<p>MOUs with LLCC and LEC for GED student financial pre-test and test assistance</p> <p>Partner with School District #186 to identify and assist low-income students who require courses to graduate by or move to next level by attending summer school.</p> <p>Track success rate of completion of summer school</p>		<p>Partnership W District #186 defined by March, 2017</p>	<p>CSBG Summer School Tuition Assistance Program</p>	<p>1 – Self Sufficiency Education and Training</p>	<p>1.3.2c</p>
<p><b>Education</b> Attendance at School</p>	<p>As school absences may be caused by lack of money for <u>uniform clothing</u>. School district identifies families in greatest need of uniform clothing and refers to agency for \$150.00 uniform clothing, shoes, underwear vouchers.</p>	<ol style="list-style-type: none"> <li>1. CSBG Family Support Specialists</li> <li>2. CSBG Coordinator</li> <li>3. School Parent Educators and Social Workers</li> <li>4. Uniform Vendor (Luers)</li> </ol>		<p>CSBG Work Program: School Uniform Clothing</p>	<p>6-Emergency Services</p>	<p>6.2</p>
<p><b>Employment</b> Increase and/or maintain households with increased annual earnings.</p>	<p>Computer Lab with one staff member assigned to assist with resume building, interviewing and job search.</p>			<p>CSBG Employment Supports Program</p>	<p>1-Self Sufficiency</p>	

<p><b>Employment Retention</b> Increase or maintain stability/self-sufficiency of compliant families enrolled in Employment Supports program.</p> <p>Added mortgage assistance to list of employment supports.</p> <p>increase in # households with retained Earnings</p>	<ol style="list-style-type: none"> <li>Attend financial literacy workshop</li> <li>Initial eligibility intake appointment with FSS with discussion around Needs Assessment, budget, where on each domain of Family Stability Scale,</li> <li>Attend Life Skills/Goal Setting workshop and follow up on goals w participant every two weeks until goals reached.</li> </ol>					<p>2E, 1.2F, 1.2H, 1.2I, 1.2J, 1.2K, 1.2L</p>
<p><b>Education</b> Increase number of GED certified individuals Increase employment opportunities</p>	<p>Offer <u>GED financial assistance</u> to all income-eligible individuals who pass the GED practice test at LLCC or LEC</p> <p>Refer to LLCC ABE or Fishes and Loaves if cannot pass GED and follow up</p>	<p>Partnership between SCCR and ROE, LLCC, LEC, FLOM Agency receives names of referred clients to contact and offer an appointment to obtain vouchers.</p>		<p>CSBG Work Programs:</p> <ul style="list-style-type: none"> <li>FLOM Personal Care Assistant Program</li> <li>LLCC and FLOM C.N.A. programs</li> <li>GED Assistance program</li> </ul>	<p>1 – Self Sufficiency 4 – Agency Partnerships</p>	<p>1.23b</p>
<p><b>Scholarships</b></p>	<p>Visit Lanphier and Southeast High Schools to invite students to apply. Visit MTI and CCAC to invite students to apply.</p>	<p>Director/Coordinator</p>	<p>Winter and Spring</p>	<p>CSBG Client Benefits</p>		

<b>Healthcare</b>						
<b>Outcome with Indicator</b>	<b>Strategy</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Funding Source</b>	<b>ROMA Goals</b>	<b>NPIs</b>
<p><b>Long-Term Medications</b></p> <p>Reduce suffering</p> <p>Improve work and school attendance</p>	<p>Assistance through information and referral for individuals with chronic illness to of long-term prescription programs. Refer individuals with chronic illness to Kumler and CATCH to complete applications for long-term medication</p>	<p>CSBG Family Support Specialists</p>	<p>Annually as needed</p>	<p>CSBG Work program: Information and Referral</p>	<p>6 – Family Stability</p>	<p>6.1.1</p> <p>6.2</p>
<p><b>Emergency Dental and Medications</b></p> <p>Improve healthcare, strengthen families through supportive systems.</p> <p>Reduce suffering</p> <p>Improve work and school attendance</p>	<p>Offer adult and pediatric anesthesia assistance in addition to assistance for pediatric oral surgery. Schedule call in days and appointments for health services on first-come, first-served basis through program year.</p>	<p>1. CSBG Coordinator 2. CSBG Intake Specialist 3. Receptionist</p>	<p>Offered each program year. Program budgeted on a quarterly basis so as not to exceed number of benefits within any year.</p>	<p>CSBG Health Work Programs: 1. Emergency Dental 2. Emergency Medications</p>	<p>6 – Family Stability</p>	<p>6.1.1</p> <p>6.1.2</p>

<b>Summer Youth Enrichment</b>	<b>Outcome with Indicator</b>	<b>Responsibility</b>	<b>Time Frame</b>	<b>Funding Source</b>	<b>ROMA Goals</b>	<b>NPIs</b>
Max-Out Summer Basketball Camp –	Youth improve health and physical development.  Increase athletic and social skills	CSBG Family Support Specialists  CSBG Coordinator  Max Out director, staff and volunteers.	June 12-16	CSBG Client Benefits	6- Low-income people, esp. vulnerable populations, achieve their potential by strengthening family and other supportive systems.	6.3.E  6.3.I
Garvey/Tubman Center Summer Arts Camp	Youth improve social and emotional environment	1. CSBG Family Support Specialists 2. CSBG Coordinator	June 5- August 11	CSBG Client Benefits	Same as above	6.3.F

Nutrition						
Outcome with Indicator	Strategy	Responsibility	Timeframe	Funding Source	ROMA Goals	NPIs
Reduce Hunger for shut-In Seniors	Partner with Senior Services to provide monthly food boxes to clients identified by SSOCI and SCCR who are on list based on needs.	1. Director and 1 Family Support specialist and Senior Services Case Manager	Year-round	CSBG Senior Food Box Program	6 – Family Stability	2.1.b
Disseminate updated, comprehensive Senior Resource Guides to senior citizens to assist them in staying independent in their homes	Senior Directory of Services	1. CSBG Intake Specialists 2. CSBG Coordinator 3. Receptionist 4. All Energy Employees	At time of appointments offer each senior a Senior Resource Guide and ask if a referral is needed	CSBG Work Program:  CSBG Information and Referral (I and R)		

<b>Housing</b>						
<b>Outcome with Indicator</b>	<b>Strategy</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Funding Source</b>	<b>ROMA Goals</b>	<b>NPIs</b>
Increase Family Income to increase ability better afford to meet basic needs (i.e. food shelter, clothing)	Weatherization – reduces monthly energy bills.  LIHEAP – utility assistance	1. Energy Coordinator. 2. Energy Staff 3. Agency director	WX – year round LIHEAP – Sept-May	WX LIHEAP	5 – Agency Capacity 5 – Family Stability	1.3.4b
Prevent Homelessness	Offer emergency rental vouchers to families with children who receive 5-day eviction notices	1. CSBG Intake Specialist 2. Receptionist 3. CSBG Coordinator	February – November	CSBG Work Program:  Emergency Rental Assistance	6 – Family Stability	
Purchase Home Foreclosure Prevention Credit Repair	Housing Counseling	Housing Counselor	2015-November, 2017	AG 3-year grant	6- Family Stability	

<b>Organizational Performance Standards-Goals in Strategic Plan</b>	Standard # (if applicable)	Strategy	Responsibility	Timeframe	Funding Source	ROMA Goals	Substandard
Community Assessment	3	<b>Focus groups at Lanphier High School and Contact Ministries Emergency Shelter</b>	Director/Coordinator	Spring and Summer 2017	CSBG Program Support	4- Partnerships among supporters achieved.	3.2
Community Engagement	2	<b>Engage Congressmen LaHood and Davis in support of CSBG Re-Authorization and invite to Poverty Informed Workshop.</b>	Director/Coordinator	Spring and Summer 2017	CSBG Program Support	4- Partnerships among supporters achieved.	2.1 2.2
Agency Increases Capacity to Achieve Results		<b>Family Support Specialists attend Child Poverty and Trauma Informed Practice Conferences</b>	Director/Coordinator	Spring 2017	CSBG Program Support	5-Agency increases capacity to achieve results	5
Agency Increases Capacity to Achieve Results		<b>Host day-long Poverty Informed workshop for 150 County school personnel and other stakeholders</b>	Director/Coordinator	Spring 2017	CSBG Program Support	4 Partnerships among supporters achieved	4